

TESTIMONY OF
RON LEATHERS
PHEASANTS FOREVER, INC.
REPRESENTING THE VIEWS OF:
PHEASANTS FOREVER AND QUAIL FOREVER

BEFORE THE
SUBCOMMITTEE ON CONSERVATION, CREDIT,
ENERGY, AND RESEARCH
COMMITTEE ON AGRICULTURE
U.S. HOUSE OF REPRESENTATIVES
ON
CONSERVATION PROGRAMS
OF THE
2008 FARM BILL
TECHNICAL ASSISTANCE AND ADMINISTRATION

JULY 01, 2010
LONGWORTH HOUSE OFFICE BUILDING
WASHINGTON, DC

Mr. Chairman, members of the Committee, my name is Ron Leathers. I am the Public Finance Director for Pheasants Forever and I reside in Blaine, MN. I am a professional wildlife biologist with expertise in wildlife and Farm Bill Conservation Program delivery. My primary responsibilities as Pheasants Forever's Public Finance Director are to oversee administration of funding partnerships with public entities and to develop organizational capacity for new partnership development.

I am here today representing the 700 nationwide chapters of Pheasants and Quail Forever. These chapters complete on average more than 25,000 individual projects annually with conservation minded farmers and ranchers on 500,000 acres. The vast majority of these projects is completed on private lands and involves grassland establishment and management. Projects involve the establishment of nesting, brood rearing, and winter cover for pheasants, quail, and a wide array of wildlife.

Collectively, our members and supporters represent a sizable cross-section of our nations' citizenry, and we appreciate the increased role and importance of conservation in agriculture and its role in private land stewardship that has led to consensus and partnerships among government and private interests, including farm and commodity groups, individual farmers and ranchers, and hunters and anglers.

It is our view that the conservation titles of recent Farm Bills represent the most comprehensive array of conservation programs ever enacted in conjunctions with federal farm legislation and we recognize and appreciate the strong support from you Mr. Chairman and your subcommittee in providing this authorization. I'd like to offer a few thoughts about Pheasants Forever's efforts to implement the conservation programs of the Farm Bill and to share some of the individual program success stories that we have benefited from.

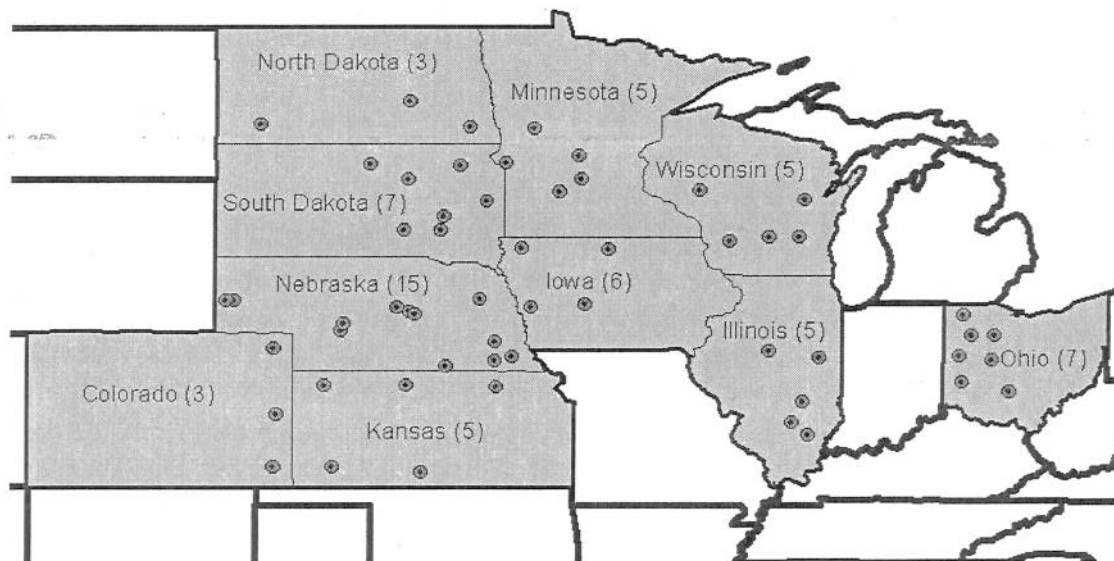
Program Background

Pheasants Forever's Farm Bill Biologist program began in 2003 with the placement of four wildlife biologists in Natural Resources Conservation Service county service centers throughout eastern South Dakota. At that time, the program was funded solely by South Dakota Game, Fish, and Parks. In 2004, South Dakota NRCS was able to direct funding toward the partnership using the conservation technical assistance provisions of the 2002 Farm Bill, resulting in the hiring of two additional Farm Bill Biologists.

From its beginnings as a four employee, three-party partnership in South Dakota, the Farm Bill Biologist program has grown to its current level of 62 biologists in 11 states funded by 42 separate entities (see map below). Much of this growth has occurred in the past two years as PF began to recognize the overall value of this partnership to the organization's mission delivery and began to direct additional resources toward capacity and program infrastructure development. New partnership opportunities emerge weekly, and Pheasants Forever anticipates growth to continue at the current pace for the next 2 – 3 years.

Farm Bill Biologist Program Summary By State

State	Year Implemented	Number of Biologists	Total Producer/ Landowner Contacts	Acres
South Dakota	2003	7	9,659	458,021
Nebraska	2004	15	7,486	641,226
Minnesota	2004	5	4,802	21,407
Ohio	2005	7	6,959	102,473
Missouri	2005	-	348	29,360
Wisconsin	2007	5	2,470	13,045
North Dakota	2008	3	847	43,186
Iowa	2009	5	170	3,752
Illinois	2010	5		
Kansas	2010 (April)	5		
Colorado	2010 (May)	3		
Idaho	2010 (July)	2		
Total		62	32,741	1,312,470



● FBB Location

Mr. Chairman, below are some specific state-by-state examples of our Farm Bill Biologist program's success. I've provided a more comprehensive summary of our Nebraska program since it is one of the more developed programs to date.

Nebraska Farm Bill Wildlife Biologist Program Summary

The Nebraska Farm Bill Biologist partnership began in October 2004 and has had a significant impact on Nebraska's natural resources since that time. The partnership is implemented with the Natural Resources Conservation Service, Nebraska Game & Parks Commission and Pheasants Forever, Inc. This partnership was formed with 6 Farm Bill Wildlife Biologists working with private landowners across the state to deliver conservation programs. Since 2004, the program has expanded to include 9 biologists and is anticipated to grow by an additional 5 biologists by the end of 2010.

From October 2004 to September 2009, the partnership impacted over 290,123 acres. A key to the success of the partnership is the ability of the biologist to not only work with landowners to encourage enrollment in conservation programs, but to also guide landowners through every step in the contract enrollment, approval and completion process. In the partnership history, biologists have allocated their time spent delivering USDA conservation programs in the following breakdown:

- Conservation Reserve Program (CRP) = 42.3%
- Wildlife Habitat Incentives Program (WHIP) = 24.1%
- Wetlands Reserve Program (WRP) = 16.9%
- Conservation Stewardship Program (CSP) = 9.5%
- Environmental Quality Incentives Program (EQIP) = 6.6%
- Grasslands Reserve Program (GRP) = 0.6%

The Farm Bill Biologist partnership may best be described as a 'one-stop shopping' location for landowners to both learn about and enroll in conservation programs. The success of this partnership is indicated by many numbers and results, but perhaps the best indicator of success is the fact that landowners in the state typically have about a 2 month waiting period to be able to meet with a biologist. Another example of the partnerships' success is that its biologists are primarily responsible for the great successes experienced in fully allocating all the available Continuous CRP acres in the state for CP33 and CP38. In fact, both programs have a substantial waiting list of landowners waiting for additional acres to be allocated to the state.

In addition to these traditional activities, the Nebraska partnership biologists conduct many other activities that promote USDA conservation programs and their delivery. Some of those additional activities include:

- Conducting 12 to 15 'Landowner Habitat Tours' across the state each year. These tours to local sites allow landowners to see firsthand the results and benefits of USDA conservation programs on their neighbors lands.
- Conducting 8 to 12 landowner 'Prescribed Burn Workshops' across the state each year. These workshops help landowners understand the value of prescribed burning and how to conduct a safe and effective prescribed burn using USDA conservation programs as a resource.

- Formed 6 local 'Prescribed Burn Associations' across the state. A local prescribed burn association can best be described as 'neighbors helping neighbors' conduct burns in a method that provides training, manpower and equipment.
- Conducting 10 to 15 'Landowner Conservation Program Information Meetings' across the state each year. These forums offer landowners the opportunities to learn how USDA conservation programs can work in their farming and ranching operation. These forums will become increasingly important and increase in frequency when a general CRP signup is announced.

Minnesota Farm Bill Biologist Program

In Minnesota, 5 FBB's are funded through State and local dollars. 70% State funding is leverage by 30% from a combination of local Soil and Water Conservation Districts, Pheasants Forever chapters, and other private groups including Lake Associations, Watershed Districts, and local Sportsmen's groups. The majority of work is preformed on the Continuous Conservation Reserve Program (CCRP), Wetlands Reserve Program, and MN's Reinvest in Minnesota (RIM) program. The lack of Federal funding is a limitation to further expansion of the MN program.

Wisconsin Farm Bill Biologist Program

In Wisconsin, FBB's work in cooperation with the NRCS, U.S. Fish and Wildlife Service, FSA, and the Wisconsin Department of Natural Resources. Priority programs in WI include the Wetlands Reserve Program (WRP) as well as the Emergency Watershed Protection Program-Floodplain Easement (EWPP-FPE). Both of these programs are permanent conservation easements designed to restore and protect drained and degraded wetland habitats. In 2010, WRP funding supported 27 projects on 2778 acres. Of the \$9.5 million allocated to WI, \$3 million was an additional request by the state due to strong landowner interest and back log of applications.

Ohio Farm Bill Biologist Program

In Ohio, FBB's assisted with the 2nd CRP – State Acres For wildlife Enhancement (SAFE) proposal, and have assisted with statewide USDA trainings/workshops. Staff assisted in changing statewide standards and specifications for CRP seed mixes to increase wildlife and pollinator diversity.

South Dakota Farm Bill Biologist Program

Since 2003, South Dakota partners have increased the number of positions from 4 to 7 located throughout eastern South Dakota. The Farm Bill Biologist in Moody County signed up the Nation's first CRP State Acres For wildlife Enhancement (SAFE) contract and Pheasants Forever Farm Bill Biologists played a critical role in program promotion and signup for the SAFE program, enabling the state to fully expend its original allocation of SAFE acres within the first 2 weeks of the signup.

Illinois, Kansas, Colorado, and Idaho FBB Programs

In each of these states FBB programs have been implemented in 2010. Staff will be working on FSA's Conservation Reserve Program and the entire suite of NRCS conservation programs. State wildlife agencies are valuable partners in many of the partnerships. It is expected that FBB's in these states will provide assistance to landowners participating in the upcoming CRP general signup. Conducting landowner

forums to provide information on how to submit competitive bids for CRP will be a priority in all states FBB programs.

Program Administration:

Program implementation involves distinct management and administrative functions. Pheasants Forever's program implementation team includes a coordinator with responsibilities for partner coordination and new partner development, a manager with supervisory and mentoring responsibilities, and an administrative team with responsibility for project accounting, reporting, and HR.

Farm Bill Biologist Program administration is provided by Pheasants Forever's Grant Department. The department is responsible for all centralized financial and accounting functions. Grant administrators track program payroll and monthly expenses, distribute expenses among various funding agreements, invoice partners, submit progress and financial reports, and conduct regular budgeting and cash flow analyses.

Administrative Areas of concern

Administratively, implementation of the NRCS Contribution Agreements is a relatively straight-forward process. Pheasants Forever appreciates the efforts of the Committee and NRCS to address concerns we have raised previously related to year-to-year program stability. We offer the following areas of concern and ask the Committee and NRCS's assistance in addressing them.

1. Increased Funding for Conservation Technical Assistance

NRCS funding for Pheasants Forever's Farm Bill Biologist program typically comes from either direct program technical assistance funds, or general conservation technical assistance funding. Both sources are important to meeting the needs and desires of the Nation's agricultural producers.

Conservation technical assistance funding in contribution agreements provides the Farm Bill Biologist the opportunity to holistically evaluate the resource needs and landowner desires for the property – independent of program availability. This initial habitat planning process helps to ensure that the biologist is addressing all resource needs instead of focusing on those needs that can be efficiently addressed by a single program.

Increased technical assistance funding provides not only the opportunity to address the full suite of resource needs for a specific property, but also helps to provide the best value for the taxpayer. Pheasants Forever's Farm Bill Biologist Program provides \$3 to \$5 in non-federal funding for every \$1 in Federal investment.

2. Cash-flow

At current staffing levels, the budget for Pheasants Forever's Farm Bill Biologist program exceeds \$3,500,000 annually. Although the grant department is extremely efficient at invoicing partners – invoices go out within 15 days of receiving monthly expense reports– Pheasants Forever carries in excess of \$100,000 in federally reimbursable expenses associated with the program at any given time.

Cash flow has become a primary factor limiting program growth. Without advance funding from partners, the organization is unable to outlay the necessary cash to meet payroll and monthly expense needs of the program. For all new partnerships, Pheasants Forever requires sufficient advances from partners to ensure neutral cash flow. Two potential options that could be explored to address the cash-flow concern for Federal funds include:

- **Provide a cash advance option in Contribution Agreements.** Allowing cash advances equal to the estimated expense for a 60-day window would ensure neutral cash flow, reducing the burden on partners and allowing continued program expansion.
- **Provide for pre-contracted hourly rates in Contribution Agreements.** Providing an option for pre-contracted billable rates in Contribution Agreements would help expedite the invoice process and reduce the Federal portion of out of pocket expense incurred by Pheasants Forever.

3. Allowability of administrative expenses

Pheasants Forever's annual direct program implementation expenses exceed \$300,000. All implementation expense burden to date has been born by nonfederal partners – much of this from the state fish and wildlife agencies and Pheasants Forever chapters who have supported not only the administrative expense associated with their portion of the agreement, but the administrative expense associated with the Federal share as well. Allowability of administrative expenses in NRCS contribution agreements has not been sufficiently clarified and in the absence of clarity, has been denied. However it is critical to the program's stability that administrative expenses associated with the Federal share of the program are born by the Federal agreement.

As Pheasants Forever pushes toward a decade of partnership on the Farm Bill Biologist Program we ask that the Committee and NRCS continue to pursue flexible opportunities to work with Pheasants Forever and all your non-federal partners to maximize "on the ground" benefits of Farm Bill conservation programs in this cost-effective manner.

Mr. Chairman, I would also like to take this opportunity to address two additional related and important issues. First, the final rules for the Conservation Reserve Programs have not yet been published. These rules are important to the overall implementation of the program and a necessity prior to the upcoming general signup. Final rules will implement many important changes from the 2008 Farm Bill including the updating of cropping history requirements for CRP eligibility. It is imperative that rules are published soon and that information concerning eligibility and the Environmental Benefits Index be made available in order to ensure an open and successful general signup. Secondly, we are still awaiting implementation of the "Open Fields" or voluntary public access provisions of the Farm Bill. In this case \$50 million in funding is available for 2010-2012 and we are losing valuable time as we wait for rules to be published. Any assistance the Committee can provide in these areas would be much appreciated.

Thank-you for the opportunity to testify here today.

U.S. House of Representatives
Information Required From Non-governmental Witnesses

House rules require non-governmental witnesses to provide their resume or biographical sketch prior to testifying. If you do not have a resume or biographical sketch available, please complete this form.

1. **Name:** Ron Leathers
2. **Business Address:** 1783 Buerkle Circle, Saint Paul, MN 55110
3. **Business Phone Number:** 651-773-2000
4. **Organization you represent:** Pheasants Forever, Inc.
5. **Please list any occupational, employment, or work-related experience you have which add to your qualification to provide testimony before the Committee:**
Pheasants Forever's Public Finance Director 2004 - current. Farm Bill Biologist 2003 - 2004.
Nebraska Agricultural Programs Biologist 2000 - 2003. Developed first contribution agreement
between conservation NGO and NRCS. Oversee program administration for all
Pheasants
Forever National Farm Bill Biologist programs.
6. **Please list any special training, education, or professional experience you have which add to your qualifications to provide testimony before the Committee:**
NRCS and FSA Conservation Planning and Farm Bill Conservation Program plan development.
7. **If you are appearing on behalf of an organization, please list the capacity in which you are representing that organization, including any offices or elected positions you hold:**
Appearing as Pheasants Forever's Public Finance Director with responsibility for all Farm
Bill
Biologist program administration.

Committee on Agriculture
U.S. House of Representatives
Required Witness Disclosure Form

House Rules* require nongovernmental witnesses to disclose the amount and source of Federal grants received since October 1, 2007.

Name:

Ron Leathers

Address:

1783 Buerkle Circle, St. Paul, MN 55110

Telephone:

651-773-2000

Organization you represent (if any):

Pheasants Forever, Inc.

1. Please list any federal grants or contracts (including subgrants and subcontracts) you have received since October 1, 2007, as well as the source and the amount of each grant or contract. House Rules do **NOT** require disclosure of federal payments to individuals, such as Social Security or Medicare benefits, farm program payments, or assistance to agricultural producers:

Source:

N/A

Amount:

Source:

Amount:

2. If you are appearing on behalf of an organization, please list any federal grants or contracts (including subgrants and subcontracts) the organization has received since October 1, 2007, as well as the source and the amount of each grant or contract:

Source:

See attached

Amount:

Source:

Amount:

Please check here if this form is NOT applicable to you:

Signature:

Ron Leathers

* Rule XI, clause 2(g)(4) of the U.S. House of Representatives provides: Each committee shall, to the greatest extent practicable, require witnesses who appear before it to submit in advance written statements of proposed testimony and to limit their initial presentations to the committee to brief summaries thereof. In the case of a witness appearing in a nongovernmental capacity, a written statement of proposed testimony shall include a curriculum vitae and a disclosure of the amount and source (by agency and program) of each Federal grant (or subgrant thereof) or contract (or subcontract thereof) received during the current fiscal year or either of the two previous fiscal years by the witness or by any entity represented by the witness.

PLEASE ATTACH DISCLOSURE FORM TO EACH COPY OF TESTIMONY.

PHEASANTS FOREVER, INC.
FISCAL YEARS 2008 – 2010 (to date) FEDERAL GRANT RECEIPTS
FISCAL YEAR 2008

GRANTING AGENCY/PROGRAM	CFDA #	RECEIPTS
DEPARTMENT OF INTERIOR - USFWS (NAWCA)		
NAWCA SD PRAIRIE COTEAU PROJECT (SD)	15.623	178,332.22
NAWCA PRAIRIE WETLAND HERITAGE CONSERVATION INITIATIVE III (MN)	15.623	25,000.11
NAWCA LOWER MINNESOTA VALLEY (MN)	15.623	40,980.00
NAWCA BORDER PRAIRIE WETLANDS (MN)	15.623	300,809.83
NAWCA RAINWATER BASINS (NE)	15.623	263,017.86
NAWCA SMALL GRANT - BLACK GOLD NESTING HABITAT ENHANCEMENT PR	15.623	660.00
NAWCA SMALL GRANT - BUFFALO RIDGE NESTING HABITAT ENH. PROJ. (MN)	15.623	5,000.00
NAWCA SMALL GRANT - WILLOW RIVER / KINNICKINNIC PARKS (WI)	15.623	20,431.00
NAWCA MINNESOTA PRAIRIE COTEAU	15.623	82,500.00
NAWCA SMALL GRANT - LOWER MINNESOTA PRAIRIE COTEAU	15.623	57,500.00
FISH & HABITAT RESTORATION II (MN)	15.631	37,157.31
PFW REGION 6 COOPERATIVE AGREEMENT (Projects)	15.631	100,686.66
PFW REGION 6 COOPERATIVE AGREEMENT (Personnel)	15.631	15,462.80
DEVELOPING LESSONS IN A LAND ETHIC: LEP	15.617	11,404.08
KIRWIN NWR CHALLENGE COST-SHARE (KS)	15.642	6,500.00
KIRWIN NWR CHALLENGE COST-SHARE (KS)	15.642	700.00
NOXUBEE NWR COST-SHARE AGREEMENT (MO)	15.642	-
DIGITALLY READING THE LANDSCAPE - LEP	15.649	3,871.50
LOWER CHIPPEWA RIVER WETLAND PROTECTION PARTNERSHIP II	15.623	100,000.00
WILDCAT HILLS BUL	15.623	20,000.00
PASSED THROUGH NATIONAL FISH & WILDLIFE FOUNDATION:		
STEVE KUFRIN WPA RESTORATION PROJECT	15.608	10,990.46
PRAIRIE POTHOLE GRASSLAND AND WETLAND PROTECTION	15.XXX	300,000.00
ENVIRONMENTAL PROJECTION AGENCY		
PASSED THROUGH INDIANA DEPARTMENT OF ENVIRONMENTAL MANAGEMENT:		
PRAIRIE GRASS/TREE PLANTING & WETLAND RESTORATION PROJECT	66.460	13,258.14
US DEPARTMENT OF AGRICULTURE - NRCS		
SD FARM BILL TECHNICAL ASSISTANCE PROGRAM (SD)	10.XXX	85,142.66
OH FARM BILL TECHNICAL ASSISTANCE PROGRAM (OH)	10.902	139,391.08
WI FARM BILL TECHNICAL ASSISTANCE PROGRAM (WI)	10.XXX	56,750.40
ND FARM BILL TECHNICAL ASSISTANCE PROGRAM (ND)	10.XXX	2,109.07
PASSED THROUGH NATIONAL FISH & WILDLIFE FOUNDATION:		
CP23A ACCLERATED ENROLLMENT PROJECT	10.902	24,225.00
TOTAL FEDERAL AWARDS		1,901,880.18

FISCAL YEAR 2009

GRANTING AGENCY/PROGRAM	CFDA #	RECEIPTS
DEPARTMENT OF INTERIOR - FISH AND WILDLIFE SERVICE		
NAWCA SD PRAIRIE COTEAU PROJECT (SD)	15.623	147,992.80
NAWCA PRAIRIE WETLAND HERITAGE CONSERVATION INITIATIVE III (MN)	15.623	199,993.67
NAWCA LOWER MINNESOTA VALLEY (MN)	15.623	311,900.00
NAWCA BORDER PRAIRIE WETLANDS (MN)	15.623	347,578.48
NAWCA RAINWATER BASINS (NE)	15.623	62,769.01
NAWCA LOWER MINNESOTA VALLEY PHASE II (MN)	15.623	5,750.00
NAWCA MINNESOTA PRAIRIE COTEAU (MN)	15.623	313,485.89
NAWCA HARVEY DUNN GRASSLAND PHASE II	15.623	816.80
NAWCA SMALL GRANT - WILLOW RIVER / KINNICKINNIC PARKS (WI)	15.623	15,999.00
NAWCA SMALL GRANT - ERICKSON-LIDSTROM WMA	15.623	75,000.00
NAWCA SMALL GRANT - LOWER MINNESOTA PRAIRIE COTEAU	15.623	5,750.00
NAWCA SMALL GRANT - IOWA PRAIRIE POTHOLE REGION-UPLAND (IA)	15.623	4,302.02
NAWCA SMALL GRANT - IOWA PRAIRIE RIVERS (IA)	15.623	51,419.44
NAWCA SMALL GRANT - LEE HOFER (SD)	15.623	23,439.80
PFW CORRIDORS PHASE II (MN)	15.631	15,354.50
SD PFW REGION 6 COOPERATIVE AGREEMENT (Projects)	15.631	115,463.78
DEVELOPING LESSONS IN A LAND ETHIC: LEP	15.617	7,190.82
KIRWIN NWR CHALLENGE COST-SHARE - J019 (KS)	15.642	4,050.00
KIRWIN NWR CHALLENGE COST-SHARE - J060 (KS)	15.642	5,410.00
KIRWIN NWR CHALLENGE COST-SHARE - 0021 (KS)	15.642	201.00
NOXUBEE NWR COST-SHARE AGREEMENT (MS)	15.642	9,500.00
DIGITALLY READING THE LANDSCAPE - LEP	15.649	25,007.12
SOUTHCENTRAL WISCONSIN PRAIRIE POTHOLE PHASE IV	15.623	50,000.00
STEVE KUFRIN WPA RESTORATION PROJECT	15.608	-
MS CP33 MONITORING	15.XXX	4,915.59
DEPARTMENT OF INTERIOR - BUREAU OF LAND MANAGEMENT		
MT BILLINGS HABITAT SPECIALIST (MT)	15.238	50,090.88
DEPARTMENT OF AGRICULTURE - NATURAL RESOURCES CONSERVATION SERVICE		
SD FARM BILL TECHNICAL ASSISTANCE PROGRAM (SD)	10.XXX	38,356.47
OH FARM BILL TECHNICAL ASSISTANCE PROGRAM (OH)	10.902	141,674.32
WI FARM BILL TECHNICAL ASSISTANCE PROGRAM (WI)	10.XXX	95,594.56
ND FARM BILL TECHNICAL ASSISTANCE PROGRAM (ND)	10.XXX	17,129.49
PASSED THROUGH NATIONAL FISH & WILDLIFE FOUNDATION:		-
CP23A INCENTIVE	10.902	61,002.51
ENVIRONMENTAL PROTECTION AGENCY		
PRAIRIE GRASS/TREE PLANTING & WETLAND RESTORATION PROJECT	66.460	11,465.26
TOTAL FEDERAL AWARDS		\$ 2,218,603.21

FISCAL YEAR 2010

GRANTING AGENCY/PROGRAM	CFDA #	RECEIPTS
DEPARTMENT OF INTERIOR - FISH AND WILDLIFE SERVICE		
NAWCA LOWER MINNESOTA VALLEY (MN)	15.623	70,376.75
NAWCA BORDER PRAIRIE WETLANDS (MN)	15.623	134,161.00
NAWCA RAINWATER BASINS (NE)	15.623	520,878.00
NAWCA LOWER MINNESOTA VALLEY PHASE II (MN)	15.623	180,166.00
NAWCA MINNESOTA PRAIRIE COTEAU (MN)	15.623	218,113.00
NAWCA HARVEY DUNN GRASSLAND PHASE II	15.623	883,500.00
NAWCA UPPER MN RIVER VALLEY	15.623	17,579.00
NAWCA UPPER MN RIVER VALLEY II	15.623	5,000.00
NAWCA SMALL GRANT - SACRED HEART	15.623	3,773.00
NAWCA SMALL GRANT - WEST CENTRAL MN GRASSLANDS	15.623	2,448.00
NAWCA SMALL GRANT - MELLVILLE HALLIE MARSH	15.623	60,670.00
NAWCA SMALL GRANT - IOWA PRAIRIE POTHOLE REGION-UPLAND (IA)	15.623	49,094.00
NAWCA SMALL GRANT - IOWA PRAIRIE RIVERS (IA)	15.623	6,420.00
NAWCA SMALL GRANT - SPRINGWATER FARMS	15.623	67,500.00
NAWCA SMALL GRANT - LYMAN COUNTY WETLANDS	15.623	5,985.00
PFW CORRIDORS PHASE II (MN)	15.631	13,000.00
SD PFW REGION 6 COOPERATIVE AGREEMENT (Projects)	15.631	62,888.87
DIGITALLY READING THE LANDSCAPE - LEP	15.649	3,298.00
KS PFW QF AGREEMENT	15.642	13,119.00
STEVE KUFRIN WPA RESTORATION PROJECT	15.608	2,680.00
BEAVER FARM RESTORATION	15.XXX	70,000.00
CRP CP REVIEW	15.XXX	7,956.00
DEPARTMENT OF INTERIOR - BUREAU OF LAND MANAGEMENT		
MT BILLINGS HABITAT SPECIALIST (MT)	15.238	34,438.00
DEPARTMENT OF AGRICULTURE - NATURAL RESOURCES CONSERVATION SERVICE		
SD FARM BILL TECHNICAL ASSISTANCE PROGRAM (SD)	10.XXX	101,424.00
OH FARM BILL TECHNICAL ASSISTANCE PROGRAM (OH)	10.902	145,885.00
WI FARM BILL TECHNICAL ASSISTANCE PROGRAM (WI)	10.XXX	93,464.00
ND FARM BILL TECHNICAL ASSISTANCE PROGRAM (ND)	10.XXX	45,603.00
KS FARM BILL TECHNICAL ASSISTANCE PROGRAM (KS)	10.XXX	5,377.00
PHEASANT FEST	10.XXX	12,500.00
PASSED THROUGH NATIONAL FISH & WILDLIFE FOUNDATION:		
CP23A INCENTIVE	10.902	50,822.00
ENVIRONMENTAL PROTECTION AGENCY		
PRAIRIE GRASS/TREE PLANTING & WETLAND RESTORATION PROJECT	66.460	2,728.25
TOTAL FEDERAL AWARDS - Fiscal Year 2010 to date		2,890,846.87